

- ◆ Workers' Compensation Admin
- ◆ Self Insured
- ◆ State Fund
- ◆ Group Rating Programs
- ◆ Surveillance/Security
- ◆ Vocational Rehabilitation

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Matrix Welcomes Four New Team Members

Please join us in welcoming four new members to the Matrix family.



Scott Bagley has joined the matrix companies as Human Resources Manager. Over the past several years, Scott has served as a Human Resources Consultant for Bagley Consulting, LLC, assisting client companies throughout various industries with Human Resources initiatives, recruiting strategies, professional development training, coaching, and counseling. His industry background includes Banking, Health Care, Financial Services, Mortgage Lending, Public Accounting, Construction, and Higher Education. Prior to Bagley Consulting, Scott served as the Lead Recruiter for Fifth Third Bank's Investment Advisors Division.



Latika West is an Intern in Matrix Vocational Solutions. She is currently a senior at Wright State University where she will earn her Bachelor of Science degree in Rehabilitation Services in November, 2008. Latika has been affiliated with the National Rehabilitation Association, and the Ohio Rehabilitation Association. She was nominated as Student Employee of the Year at Wright State earlier this year. Upon completing her Bachelor's degree, Latika plans to pursue a Master's Degree in Counseling.



Amy Mann has joined the matrix companies as Sr. Account Executive. Amy spent three years with the BWC as an Account Examiner and Claims Service Specialist. Prior to the BWC, she was a Claim Review Specialist Supervisor with Sheakley UniComp for 5+ years. Amy also spent several years with Integrated Comp, Inc/Anthem Managed Comp as an Injury Management Rep.



Ed Kiernan has joined the matrix companies as our Controller. Ed has worked for both large multi-national publicly held companies as well as privately held companies. For the last half of Ed's career he has held senior level positions in financial and administrative functions for Conexio Technology Solutions, The David J. Joseph Company, Pella Windows and Doors, and The Indiana & Ohio Railroad and Wang Laboratories.

Controlling Workers' Compensation Cost – Pre-Employment Background Screenings

Why should you conduct pre-employment screenings?

Pre-employment screening can be a priceless asset to virtually every company. Not only do they help prevent the hiring of employees with a past criminal record, but they include additional significant benefits as well. Background screening done properly will help weed out the applicants who embellish their employment history, educational history or even their true identity, ensuring you'll hire the most qualified individual for your company. Screening can include, but not limited to, nationwide criminal, driving record, workers' comp history, credit history, etc.



In today's competitive economic environment, firms cannot afford to be side-tracked by employee problems such as workplace violence, theft, false resumes, embezzlement, harassment or fictitious injury claims. Employers have increasingly turned to pre-employment screening as a critical risk-management tool to help prevent hiring problem employees in the first place.

Through proven practices and our comprehensive investigative databases, Matrix can assist you in making an informed hiring decision.

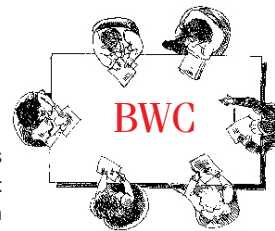
For a free consultation, contact Brian Sweeney, Vice President, Matrix Investigations & Consulting, Inc at 513.351.1222 or brian@mtrxinc.com

BWC Board of Directors Holds Public Forum

The board of directors announced it will hold its next quarterly public forum on September 25th. The forum will be on self-insurance with discussion to focus on:

- Self-insured best practices for safety, transitional work and early intervention programs;
- Improvements to benefits delivery and cost designed to make Ohio's self-insured workers' comp program the most efficient, regionally and nationally; and
- Examining the economic viability of the Self-insured Employers Guarantee Fund.

Those wishing to address the board on these topics are encouraged to register by completing a short form at ohiobwc.com by September 15th. On-site registration will be available the day of the forum.



Reminders

January 1st PDP+ & DFWP participants Progress Reports and Business Plans are due September 30th.

Workers' Compensation University

September 9th – Cincinnati
Sharonville Convention Center

September 11th – Toledo
SeaGate Convention Centre

September 18th – Dayton
Dayton Convention Center

September 22nd – Akron
John S. Knight Center

September 24th – Columbus
Greater Columbus Convention Center



Stupid Crimes...

We apologize to all our readers for not having a 'stupid crime' in the August issue of eMATRIX. Thank you for all the emails. In an effort to make it up to you, here's a double dose!

A 19-year-old man was arrested for criminal trespassing of a habitation at a vacant home for sale. The man apparently saw the home unoccupied and listed for sale when he and three friends decided to throw a pool party. Parker County Sheriff said a realtor dropped by the home for a "spot check" when she discovered the party.

A robber in Ohio entered the bank in the usual costume, produced a weapon and began waving it around and ordering everyone on the floor. Waving a gun around like it's a cheerleader's pom-pom. What could possibly go wrong? He drops the gun and it breaks into a bunch of pieces on the floor. He picked up the gun pieces and still robbed the bank with it. He got away.